

Impact of 2020/21 Pay Claim - NJC Pay Rates

NJC SCP	Pay Rates 2019	2019 Hourly Rates	2020 Claim	2020 Hourly Rate
1	£17,364	£9.00	£19,293	£10.00
2	£17,711	£9.18	£19,482	£10.10
3	£18,065	£9.36	£19,872	£10.30
4	£18,426	£9.55	£20,269	£10.51
5	£18,795	£9.74	£20,675	£10.72
6	£19,171	£9.94	£21,088	£10.93
7	£19,554	£10.14	£21,510	£11.15
8	£19,945	£10.34	£21,940	£11.37
9	£20,344	£10.54	£22,378	£11.60
10	£20,751	£10.76	£22,826	£11.83
11	£21,166	£10.97	£23,283	£12.07
12	£21,589	£11.19	£23,748	£12.31
13	£22,021	£11.41	£24,223	£12.56
14	£22,462	£11.64	£24,708	£12.81
15	£22,911	£11.88	£25,202	£13.06
16	£23,369	£12.11	£25,706	£13.32
17	£23,836	£12.35	£26,220	£13.59
18	£24,313	£12.60	£26,744	£13.86
19	£24,799	£12.85	£27,279	£14.14
20	£25,295	£13.11	£27,825	£14.42
21	£25,801	£13.37	£28,381	£14.71
22	£26,317	£13.64	£28,949	£15.00
23	£26,999	£13.99	£29,699	£15.39
24	£27,905	£14.46	£30,696	£15.91
25	£28,785	£14.92	£31,664	£16.41
26	£29,636	£15.36	£32,599	£16.90
27	£30,507	£15.81	£33,558	£17.39
28	£31,371	£16.26	£34,508	£17.89
29	£32,029	£16.60	£35,232	£18.26
30	£32,878	£17.04	£36,165	£18.75
31	£33,799	£17.52	£37,179	£19.27
32	£34,788	£18.03	£38,267	£19.83
33	£35,934	£18.63	£39,527	£20.49
34	£36,876	£19.11	£40,564	£21.03
35	£37,849	£19.62	£41,634	£21.58
36	£38,813	£20.12	£42,694	£22.13
37	£39,782	£20.62	£43,760	£22.68
38	£40,760	£21.13	£44,836	£23.24
39	£41,675	£21.60	£45,843	£23.76
40	£42,683	£22.12	£46,951	£24.34
41	£43,662	£22.63	£48,029	£24.89
42	£44,632	£23.13	£49,095	£25.45
43	£45,591	£23.63	£50,151	£25.99

Impact of 2020/21 Pay Claim – Outer London Pay Rates

Outer London SCP	Pay Rates 2019	2019 Hourly Rates	2020 Claim	2020 Hourly Rate
1	£20,103	£10.71	£22,113	£11.78
2	£20,466	£10.90	£22,513	£11.99
3	£20,835	£11.10	£22,919	£12.21
4	£21,210	£11.30	£23,331	£12.43
5	£21,591	£11.50	£23,750	£12.65
6	£21,981	£11.71	£24,179	£12.88
7	£22,377	£11.92	£24,615	£13.11
8	£22,779	£12.13	£25,057	£13.35
9	£23,187	£12.35	£25,506	£13.59
10	£23,607	£12.58	£25,968	£13.83
11	£24,030	£12.80	£26,433	£14.08
12	£24,462	£13.03	£26,908	£14.33
13	£24,903	£13.27	£27,393	£14.59
14	£25,353	£13.51	£27,888	£14.86
15	£25,809	£13.75	£28,390	£15.12
16	£26,274	£14.00	£28,901	£15.40
17	£26,745	£14.25	£29,420	£15.67
18	£27,228	£14.50	£29,951	£15.96
19	£27,717	£14.77	£30,489	£16.24
20	£28,215	£15.03	£31,037	£16.53
21	£28,725	£15.30	£31,598	£16.83
22	£29,241	£15.58	£32,165	£17.14
23	£29,766	£15.86	£32,743	£17.44
24	£30,213	£16.10	£33,234	£17.70
25	£30,711	£16.36	£33,782	£18.00
26	£31,548	£16.81	£34,703	£18.49
27	£32,430	£17.28	£35,673	£19.00
28	£33,291	£17.73	£36,620	£19.51
29	£33,948	£18.08	£37,343	£19.89
30	£34,794	£18.54	£38,273	£20.39
31	£35,724	£19.03	£39,296	£20.93
32	£36,711	£19.56	£40,382	£21.51
33	£37,842	£20.16	£41,626	£22.18
34	£38,799	£20.67	£42,679	£22.74
35	£39,774	£21.19	£43,751	£23.31
36	£40,728	£21.70	£44,801	£23.87
37	£41,706	£22.22	£45,877	£24.44
38	£42,684	£22.74	£46,952	£25.01
39	£43,590	£23.22	£47,949	£25.54
40	£44,607	£23.76	£49,068	£26.14
41	£45,585	£24.28	£50,144	£26.71
42	£46,560	£24.80	£51,216	£27.28
43	£47,511	£25.31	£52,262	£27.84

Outer London SCP	Pay Rates 2019	2019 Hourly Rates	2020 Claim	2020 Hourly Rate
44	£48,492	£25.83	£53,341	£28.42
45	£49,464	£26.35	£54,410	£28.99
46	£50,448	£26.87	£55,493	£29.56
47	£51,450	£27.41	£56,595	£30.15
48	£52,482	£27.96	£57,730	£30.75
49	£53,544	£28.52	£58,898	£31.38
50	£54,597	£29.09	£60,057	£31.99
51	£55,638	£29.64	£61,202	£32.60
52	£56,682	£30.20	£62,350	£33.22
53	£57,735	£30.76	£63,509	£33.83
54	£58,779	£31.31	£64,657	£34.44
55	£59,823	£31.87	£65,805	£35.06
56	£60,879	£32.43	£66,967	£35.67
57	£61,929	£32.99	£68,122	£36.29
58	£62,970	£33.55	£69,267	£36.90
59	£64,023	£34.11	£70,425	£37.52
60	£65,367	£34.82	£71,904	£38.30
61	£66,732	£35.55	£73,405	£39.10
62	£68,127	£36.29	£74,940	£39.92
63	£69,561	£37.06	£76,517	£40.76
64	£71,016	£37.83	£78,118	£41.62
65	£72,438	£38.59	£79,682	£42.45

Impact of 2020/21 Pay Claim – Inner London Pay Rates

Inner London SCP	Pay Rates 2019	2019 Hourly Rates	2020 Claim	2020 Hourly Rate
1	£21,231	£11.31	£23,354	£12.44
2	£21,612	£11.51	£23,773	£12.66
3	£22,002	£11.72	£24,202	£12.89
4	£22,398	£11.93	£24,638	£13.12
5	£22,800	£12.15	£25,080	£13.36
6	£23,211	£12.37	£25,532	£13.60
7	£23,628	£12.59	£25,991	£13.85
8	£24,054	£12.81	£26,460	£14.10
9	£24,486	£13.04	£26,935	£14.35
10	£24,927	£13.28	£27,420	£14.61
11	£25,377	£13.52	£27,915	£14.87
12	£25,833	£13.76	£28,416	£15.14
13	£26,298	£14.01	£28,928	£15.41
14	£26,772	£14.26	£29,449	£15.69
15	£27,255	£14.52	£29,981	£15.97
16	£27,744	£14.78	£30,518	£16.26
17	£28,245	£15.05	£31,070	£16.55
18	£28,752	£15.32	£31,628	£16.85

Inner London SCP	Pay Rates 2019	2019 Hourly Rates	2020 Claim	2020 Hourly Rate
19	£29,271	£15.59	£32,198	£17.15
20	£29,796	£15.87	£32,776	£17.46
21	£30,333	£16.16	£33,366	£17.77
22	£30,879	£16.45	£33,967	£18.09
23	£31,434	£16.75	£34,577	£18.42
24	£32,001	£17.05	£35,201	£18.75
25	£32,577	£17.35	£35,834	£19.09
26	£33,162	£17.67	£36,478	£19.43
27	£33,759	£17.98	£37,135	£19.78
28	£34,128	£18.18	£37,541	£20.00
29	£34,986	£18.64	£38,484	£20.50
30	£35,637	£18.98	£39,201	£20.88
31	£36,486	£19.44	£40,135	£21.38
32	£37,413	£19.93	£41,154	£21.92
33	£38,403	£20.46	£42,244	£22.50
34	£39,543	£21.07	£43,497	£23.17
35	£40,491	£21.57	£44,540	£23.73
36	£41,466	£22.09	£45,613	£24.30
37	£42,432	£22.60	£46,675	£24.86
38	£43,404	£23.12	£47,744	£25.43
39	£44,373	£23.64	£48,810	£26.00
40	£45,288	£24.13	£49,817	£26.54
41	£46,293	£24.66	£50,922	£27.13
42	£47,274	£25.18	£52,001	£27.70
43	£48,252	£25.70	£53,077	£28.28
44	£49,203	£26.21	£54,123	£28.83
45	£50,184	£26.73	£55,202	£29.41
46	£51,162	£27.26	£56,278	£29.98
47	£52,140	£27.78	£57,354	£30.55
48	£53,133	£28.31	£58,446	£31.14
49	£54,174	£28.86	£59,591	£31.75
50	£55,233	£29.42	£60,756	£32.37
51	£56,289	£29.99	£61,918	£32.99
52	£57,333	£30.54	£63,067	£33.60
53	£58,380	£31.10	£64,218	£34.21
54	£59,421	£31.66	£65,364	£34.82
55	£60,480	£32.22	£66,528	£35.44
56	£61,515	£32.77	£67,667	£36.05
57	£62,565	£33.33	£68,822	£36.66
58	£63,630	£33.90	£69,993	£37.29
59	£64,656	£34.44	£71,121	£37.89
60	£65,712	£35.01	£72,283	£38.51
61	£67,053	£35.72	£73,758	£39.29
62	£68,427	£36.45	£75,270	£40.10
63	£69,813	£37.19	£76,794	£40.91

Inner London SCP	Pay Rates 2019	2019 Hourly Rates	2020 Claim	2020 Hourly Rate
64	£71,256	£37.96	£78,382	£41.76
65	£72,705	£38.73	£79,976	£42.60